

Charleswood United Church Annual Congregation Report 2022



4820 Roblin Boulevard
Winnipeg, Manitoba
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MISSION STATEMENT FOR CHARLESWOOD UNITED CHURCH

In response to God's call,
we the congregation of Charleswood United Church,
understand our mission is to proclaim the gospel of
Jesus Christ by word and deed.

This mission challenges us to accept God's grace,
to celebrate God's love,
to learn God's will and
to reach out in humble service
to the world God gives –
in short, to live our faith.

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AGENDA

Annual General Meeting
Charleswood United Church
Tuesday, March 5th, 2023

- | | |
|---|----------------|
| 1. Election of Chair | Congregation |
| 2. Election of Secretary | Congregation |
| 3. Invocation | Michael Wilson |
| 4. Instruction in Voting | Chair |
| 5. Approval of the Agenda | Congregation |
| 6. Approval of the 2022 AGM Minutes | Chair |
| 7. Appointment of the Heritage Fund Trustee | |
| 8. Approval of Annual Reports | |
| • Committee/Group Reports | Chair |
| • 2022 Financial Statements | |
| • Heritage Fund Trustee Report | |
| 9. Presentation of the 2023 Budget | Doug Prophet |
| 10. Approval of the Nominating Committee Report | |
| 11. New Business | |
| 12. Question Period | Chair |
| 13. Benediction | Michael Wilson |
| 14. Adjournment | |

Minutes of the Annual General Meeting

Charleswood United Church
Tuesday, March 1, 2022 via Zoom

Minister: Rev. Dr. Michael Wilson

Chair: Margaret Gibson

Attendance: Congregants, Rev. Dr. Michael Wilson, and Faye Faderson (Scarrow & Donald)

WE GATHER AS GOD'S PEOPLE

- Meeting began at 7:04 p.m.
- Welcome and Invocation: Rev. Dr. Michael Wilson

MOTION: That Cathy Litchfield be elected as Secretary of the Annual Meeting. **Moved:** Richard Ball. **Seconded:** Pat Arbuckle. **Carried.**

MOTION: That Margaret Gibson be elected as Chairperson of the Annual Meeting. **Moved:** Maureen Spier. **Seconded:** Warren Thompson. **Carried.**

Chair Margaret Gibson provided instructions for voting for those in attendance via Zoom or telephone. (Note: meeting quorum of 50 reached)

MOTION: To approve the agenda as on page 4 of the Annual Report. **Moved:** Warren Thompson. **Seconded:** Gordon Gibson. **Carried.**

MOTION: To adopt the minutes of the March 23, 2021 Annual Meeting (pages 5-7 of the Annual Report). **Moved:** Lorrie Martindale. **Seconded:** Douglas Prophet. **Carried**

Review of Annual Committee/Group Reports: Rev. Dr. Michael Wilson

- There was a surprising amount of activity considering all the restrictions. Reports, starting on page 8 with Michael's update, show the life and work of our Church.
- The work of Children's Ministry Director Rosalie Finch Youth Coordinator is largely unknown to the general population as she targets families with children. She hosted Church School via Zoom gatherings and held one or two in-person events, tirelessly keeping our younger members connected to us.
- Jody Poborsa Youth Group Leader, kept our youth engaged.
- Gifts and Resources had a busy year.
- Mission and Social Action met virtually and managed several projects to extend our outreach including pulling together 50 Christmas Hampers (plus sent surplus cash to Christmas Cheer Board), managing the Healing Fund and coordinating the Farmer's Market.
- CREST work with refugees was in abeyance.
- Lights for Lives was managed virtually
- No questions for Michael.

MOTION: To receive the committee and program annual reports (pages 11-21), as submitted. **Moved:** Stan Hilderman. **Seconded:** Susan Rogers. **Carried.**

2020 Financial Statement: Faye Faderson, Scarrow and Donald and Doug Prophet

- **See report for details.**
- This was a standard report, including a clean opinion of the financial petition of December 31, 2021 and cash flow results.
- Funds listed: Cash - \$50,293; Marketable Securities - \$213,030 and Marketable Securities - \$86,524.
- Capital assets = \$1.895,087 million
- She highlighted under Receipts we showed the \$15k Manitoba Bridge Grant we received. (See note 11.)
- Heritage Fund similar to last year. Note #8: During the year, the Church Council authorized a payment of \$20k to the Heritage Fund came from the operating fund to pay down the \$220,000 loan taken out in 2009 to partially fund the church addition construction. This brings the total amount transferred back to the Heritage Fund to \$193,047 to date.
- Cash at year end: \$50,293.
- In the financial notes, nothing new.
- Bank indebtedness – no change.
- Doug Prophet, Chair of Finance, thanked Donald and Scarrow for their efforts and commented that overall support of the congregation, reflected in the financials, is greatly appreciated.
- Michael Wilson thanked Doug and Faye for the review of the statements and for their continued efforts. He extended thanks to Bookkeeper Nancy Jeffrey for her ongoing maintenance of our records and books.
- Faye added that considering the building was closed all year, the Church's financial position was very strong, with a strong cash position.
- **Heritage Fund:** Les Rankin. Governed by Les Rankin, Shauna Sperry, and Gordon Gibson, the Fund has only \$16,968 left to be paid out on the 2009 loan ... thanks to the \$20K transfer from the operating fund and from direct congregational contributions. Les thanked everyone for their contributions to provide security for the future and reminded us to consider donating to the Fund.

MOTION: To receive the 2021 Financial statements as presented. **Moved:** Doug Prophet. **Seconded:** Warren Thompson. **Carried.**

- Richard Ball commented about repaying the final \$17,000 to close out the original loan to the Heritage Fund and how fabulous that would be.
- Michael Wilson commented that Richard's remark was anticipatory as Church Council had asked to pass a motion to pay out the rest of the Heritage Fund loan.

Motion: That we repay the \$16,968 from the Church's operating fund into the Heritage Fund, thereby repaying in full the 2009 Heritage Fund loan. **Moved:** Doug Prophet. **Seconded:** Richard Ball. **Carried.**

Presentation of 2022 Budget: Doug Prophet

- See pages 22-23
- We are budgeting for a deficit of \$24,280 based on the forecast of Revenue - \$471,700 and Expenses - \$495,980.

- Budget established based on the assumption of the building being closed for the year and Covid was still running strong.
- Plan is to redo the budget when we know for sure that the building is opening.
- Revenue/givings had lots of increases with some decreases and reflected the impact of Covid.
- Basically, running with 2021 revenue with no provision for fundraisers and no rentals other than the continuing \$32,100.
- From an Expenses perspective, there will be no government subsidy this year as we did in both 2020 and 2021.
- M&P provided a detailed budget for staff pension/benefits. We then added in Hydro, water, cleaning based on a closed building. Expenses similar to 2021, with the addition of a \$5k allotment to mark CUC's 100th anniversary, leaving us with a deficit of \$24k.
- When we have a plan to reopen, the numbers will look different and be improved upon.
- Budget question from Richard Ball asking once Council has approved amended budget, will the congregation get to vote on it. Answer from Doug: Revised budget will be explained, and put before the Congregation, for their vote.

MOTION: To approve the 2022 budget as presented (pages 22-23). **Moved:** Doug Prophet. **Seconded:** Gordon Gibson. **Carried.**

Nominating Committee Report: Rev. Dr. Michael Wilson

- Little to no activity on some of the committees due to restrictions; hence no turnover of members.
- Council is ramped up and have met on important deliberations.
- Extended thanks to Janis Pregnall, Council Secretary, and Joan Speidel, Chair, Care and Community, for their service. We are grateful for their wisdom and tremendous contributions. It is expected that the Chair of Care and Community will be nominated from within the group. **Note:** Following the meeting, Anne Burns volunteered to take on the Council Secretary role.

Motion: Approve Janet Goddard as Vice Chair, Council. **Moved:** Maureen Spier. **Seconded:** Gordon Gibson. **Carried.**

- Michael added that not all work is done by formal committees. Paying off the Heritage Fund loan must be a huge sigh of relief for Warren Thompson who, charged with spearheading the 2009 financing for the new building addition, put forward (and shepherded) this initiative along with two separate mortgages. Warren's comment: "Remarkable effort to pay off \$2M in 11 years."
- Also, applauded Robert Godkin for all the efforts (IT, phones etc), to keep us running, particularly with the added demands required with online services. We frequently call on him and he always responds with goodness and grace.

New Business: Laurie Messer

- After 24 months of a pandemic lockdown, we plan to host our first in-person service Sunday, March 20, adhering to conditions and protocols. We'll start with one service (10 a.m.) from now until the end of June. Proof of Covid vaccination, masking and socially distancing will be required.

- No communion service will be held in March, nor will we host our usual Hebrew Café social time. Church school will resume. Choir will be limited depending on social distancing.
- We are very excited to open and will send out an email, update our sign and website and generally get the word out that we're open.
- Also, our church secretary, Janet Ammeter, has been fielding calls about hall rentals and the restart of our usual groups. We will be opening for rentals soon; Warren Thompson is managing rental policies. Proof of vaccination will be required. Warren added that Richard Ball, Michael King (Facilities) and Janet Ammeter are also assisting.
- 100th anniversary – doubtful we can celebrate in our anniversary month of April. Looking at a number of initiatives ... perhaps the Church Phone Directory, a Church dinner, musicals and looking to committees and congregants for ideas.

Questions:

- **Maureen Spier** asked that when we go back in person on March 20, will there still be a YouTube video produced. Response (Michael Wilson): Yes, it will be continued as is. If viewing wanes, we may look at integrating in-person and online services. Indefinitely, online services will continue.
- **Henry Dyck** wondered if there would still be coffee time following in-person services in the future. Response (Michael Wilson). We will not host coffee time until Care and Community has a chance to figure out how best to run them, depending on Covid numbers decreasing, and how best to serve and remain socially distanced.

Benediction: Rev. Dr. Michael Wilson

Meeting adjourned: 8:07 p.m.

Respectfully recorded and submitted by
Cathy Litchfield

Minister's Report

At the north end of the sanctuary, on the east wall, you can find a display of congratulations we received last year on account of Charleswood United Church's 100th anniversary. There are letters from Prime Minister Trudeau and Premier Stefanson, a certificate from our MLA the Honorable Myrna Driedger, and a commendation from Mayor Brian Bowman. It's kind of cool. I invite you to have a look.

In the years or decades ahead, new people to Charleswood may look at those documents and think to themselves that 2022 was a year of great significance for our church. Centennials are cause for thanksgiving and celebration and hanging on the wall is evidence that a centennial was observed.

But that won't tell the whole story of our church in 2022. It was a complicated year. A year of great challenge and mixed blessing. It was a year of wondrous testimony to the resolve of this congregation as a community of faith. And it was a year in which we experienced the highs and lows, blessings and curse, joys and sorrows that always come to God's people living faithfully. In many ways 2022 was like any other year. But, of course, it wasn't.

It began disappointingly as the fall of 2021 seemed to show signs that end of the pandemic was drawing near. But the Omicron variant made it necessary for us to put our plans for resuming in-person worship on hold. In the winter months our Church Council led by Laurie Messer worked very hard on when this could happen and what it needed to look like. By March we had developed a plan and the first worship service in the church in two years took place on Sunday, March 20. What a moment. Closed for 104 weeks, the people who came that day were relieved, thankful, joyful, hopeful. We had a great day.

In getting to that moment we had to make some difficult decisions. Some practical, like improving the filters in our air circulation system (thanks Mark Little and Robert Godkin). Some wise, like separating the children and adults and distancing the choir (thanks Shauna and Rosalie). Some cautious, like initially requiring proof of vaccination (thanks everyone). And some temporary measures, like suspending sacraments and coffee time until there was no barrier to everyone attending. Our leadership was intentional about coming back slowly and the congregation responded in a way that reflected our maturity, prayerfulness, and faithfulness.

Of course, we were also changed by the pandemic. When in-person worship returned we were once again a two-service congregation but where in 2020 those two services were at 9:00 and 11:00 now they were in-person and online. Church observers and writers call it hybrid ministry, doing two different things at the same time for the same purpose. The online service and YouTube channel we developed during the lockdown continues unabated, reaching those who can't come to church, being a resource for other people and communities, and offering an invitation to the ministry Charleswood has to offer.

Every time I have been asked about what has been most difficult about being a church during this unprecedented and disruptive time, I say the same thing because for me it is abundantly clear.

I look to the hardship of those who have experienced loss and not been able to be present, or attend to, or grieve with, or even celebrate the life of a loved one as they normally would have.

I have witnessed unprecedented acts of grace in so many of you as you have navigated the pandemic with faith, hope, and love. I have been reminded time and again that it is who we are, and not what we do, that are the touchstones of faith. Thank you for the hope I have seen in this community.

Personally, I have to express my deep gratitude to the many people who make Charleswood United Church vibrant and allowed it to thrive during a time of profound challenge. Thank you to the Council and Committees who entrusted staff with added responsibilities during a time when volunteerism was problematic. Thank you to Janet, Nancy, and Hal who managed the church in the absence of many of us and who opened their hearts as we opened the doors once more. Thank you to Shauna and our choir who took on additional roles to ensure that music would remain integral regardless of what worship was looking like. Thank you to Rosalie and Jodie for their tireless efforts to keep connected to our youth and families with young children, perhaps the most difficult task any of us had. And thank you to Benjamin, my partner in online content production. His talents kept us connected and invited others to join in. In the Fall we were pleased to welcome a new staff member Faisal Alsaïdi, our new accompanist. It has been a joy to bring him into the CUC fold and get to know him better.

By the end of 2022 there was a lot about our ministry that felt as though we had never been gone. We had a return of Super Saturday Sundae. The Christmas hamper program (which admittedly was never deterred by a little thing like a pandemic) came off with full volunteer participation. Lights for Lives was again incarnate and not virtual. And our Advent and Christmas services were full of so much joy. We even had communion in the sanctuary for the first time since March 2020 on Christmas Eve. Slowly but surely, we have returned.

God has been good to us. For 100 years. Throughout the pandemic. And in a year that will be remembered for many things beyond the certificates on the wall. Thanks be to God.

Grace and peace,

Michael

Pastoral Acts

Transfers

To Charleswood United Church

Alisha Bigelow January 29, 2022

Away from Charleswood United Church

Kelly Nord November 22, 2022

Baptisms

Charlie Samuel Kehler	son, Sandi Cameron & Matthew Kehler	Feb. 13, 2022
Carter Bruce Melvin Komus	son, Lindsay Melvin & Alastair Komus	
Eileen Phillipa Thorsteinsson Gauer	daughter, Amanda Thorsteinsson & Rudy Gauer	June 19, 2022
Harvey Edward Hunt	son, Hailey Belluk Hunt & Daniel Hunt	August 26, 2022
Annie Joy Mutter Pell	daughter, Jennifer Mutter & Gavin Pell	Sept. 11, 2022
Zachary Boston Bauer Scott	son, Carisa & Kyle Scott	
Taylor Olivia Gault	daughter, Courtney & William Gault	Oct. 9, 2022
Lauren Eveline Taylor Wilson	daughter, Hilary Taylor & Neil Wilson	
Tatum Presley LeClaire-Sherry	daughter, Cherise LeClaire & Adam Sherry	Nov. 20, 2022
Arni Johann Little	son, Jenna Boholij & David Little	

Wedding Ceremonies

Alaine Macainag & Hugh McMillan	June 25, 2022	CUC	
Jessica Hunt & Bradley Wiens	August 19, 2022	Lily Stone Gardens Morris, MB	Rev. Milly Malavsky
Kathleen Finlayson & Jesse Greenberg	Sept. 17, 2022	CUC	Rev. Nancy Finlayson
Tiffany Reider & Lucas Baird	Oct. 9, 2022	Manitoba Club	

Burials

Deceased

Service

Mary Smith	Jan. 17, 2022	Jan. 24, 2022	CUC	Rev. M. Malavsky
Kathleen Reynolds	Mar. 4, 2022	Mar. 9, 2022	Chapel Lawn	
Marj Wright	Apr. 4, 2022	Apr. 18, 2022	CUC	
Millie Babiuk	Dec. 20, 2021	Apr. 22, 2022	Thomson in the Park	Rev. M. Malavsky
Sheila Brodie	July 4, 2020	May 7, 2022	CUC	
Bruce Campbell	May 17, 2022	May 25, 2022	Chapel Lawn	
Norma Hickling	Feb. 13, 2022	May 26, 2022	Chapel Lawn	
Louise Oldford	Jan. 11, 2022	May 27, 2022	Chapel Lawn	
Joseph Burt	June 3, 2022	June 9, 2022	Chapel Lawn	
Clair Gregory	Dec. 9, 2021	June 15, 2022	Norris Lake Cemetery	Rev. M. Malavsky
Margaret Irving	June 9, 2022	June 17, 2022	Chapel Lawn	
Janet Goldack	May 16, 2022	June 23, 2022	CUC	
Margaret Davidge	Mar. 4, 2022	June 24, 2022	CUC	
Larry Crane	June 30, 2020	July 29, 2022	CUC	Rev. R. Campbell
Ernest Cucheron	March 21, 2022	August 5, 2022	Chapel Lawn	Rev. M. Malavsky

John Moore	October 14, 2021	August 13, 2022	Chapel Lawn	
Darian Stroud	October 4, 2021	August 27, 2022	CUC	
Lesley Campbell	August 24, 2022	August 31, 2022	Chapel Lawn	
Bev Yuill	August 26, 2022	Sept. 1, 2022	CUC	
Hailey Belluk Hunt	Sept. 2, 2022	Sept. 13, 2022	CUC	
James Forsyth	August 22, 2022	Oct. 1, 2022	CUC	
Faith Brown	Nov. 23, 2022	Dec. 3, 2022	Chapel Lawn	Rev. M. Malavsky

Council Chair

Slow and steady, a return to normal. These phrases seem to articulate Charleswood United’s mantra for 2022. After over two years of online worship services and not being able to gather we finally returned to in-person worship in March 2022 with proof of vaccination. By June with the return of the sacrament of Baptism we were back to full worship with no proof of vaccination. We still were going *slow and steady* with social distancing and masking but at least we were finally together.

With *a return to normal*, Council and committees began meeting in person. We have been able to continue with many of our outreach activities including the Yazidi Farmers Market, the Christmas Hamper Drive (thanks to Jenna Poborsa and many volunteers) and the Women’s Advent Service (thanks to Carol Queen and many volunteers). We ended the year with worship, song, prayer and communion Christmas Eve. The beginning 2023 saw attendance on Sunday mornings gradually increase and Hebrews Café is back in full swing. How great to visit with our church friends again!

While we have tried to not let COVID get the better of us, it did unfortunately disrupt our 100th anniversary and it was not possible to gather for a celebration. However, plans are well underway for a new pictorial directory which will serve as a record of our members in our 100th year.

I would like to thank Council Members, Janet Goddard, Warren Thompson, Anne Burns, Jennifer Mutter, Mark Little/Bill Trimble, Joan Speidel/Susan Rogers, Janice Hamilton, and Doug Prophet for their dedication during COVID. It has been a privilege to serve as Chair. As my term ends, Janet Goddard is now the new Chair of Council. It goes without saying that Michael kept us together (despite COVID) with his emails and online services. Thanks to Janet and Nancy in the office who made the last few years seem as nothing wasn’t normal.

Respectfully submitted,
Laurie Messer
Council Chair

Worship & Education

The Worship and Education Committee works to support the church's weekly services and the educational activities that take place throughout the year. We meet regularly to plan for upcoming services and events, and coordinate volunteers to serve as scripture and prayer readers, communion servers, ushers and welcome table attendants. We also support the church's children and youth ministry, as well as our nursery. This work is carried out by committee members Sarah Daeninck, Carolyn Hsu, Wally Ort, Rosalie Finch and Jody Poborsa.

When the year began and worship was still online, the committee's role was reduced. We continued to meet to plan for the time when in person worship would resume and were thrilled to see it happen in the spring! We gradually resumed some of our volunteer positions, as well as for the first time since the pandemic began, offering in person sacraments of baptism in the fall and Communion on Christmas Eve.

On a personal note, my life has changed significantly since I became chair of this committee in 2019. I now have a fiancé and daughter, and as I have recently returned full time to my job as a school teacher, I feel it is time for me to step away from the committee and focus my free time as much as possible on my family. I have enjoyed chairing this committee the past four years and would like to extend my thanks to Michael, the worship and education committee members, the CUC council members and the church congregation for all their support. I look forward to serving this church community in some other capacity in the future!

Respectfully submitted,
Jennifer Mutter



Senior Choir

Greetings from the Senior Choir! We have been so fortunate to have a committed group of volunteer singers who have worked tirelessly (and without a lot of breaks, I might add!) since the pandemic began, to prepare anthems and hymns for our online worship services. I am so grateful to Richard Ball, Don Murchison, Joy Wilton, Lindsay Melvin, Jen Mutter, Robert Campbell, Kathryn Ball, Colleen Jury and Nic Stroud for sharing their talents in this way! Along with preparing and recording for each weekly online service, we also prepared a Good Friday cantata The Shadow of the Cross, which has had 3,344 views.

When live services resumed in March, I was able to put together a small group of singers who helped support congregational hymn singing as well as providing solos and small ensemble offerings for our live worship services. In September we were able to increase our numbers, while maintaining distance, and now have around a dozen singers.

In September we welcomed a new accompanist Faisal Alsaïdi. We have enjoyed getting to know him and look forward to collaborating with him in the future.

Respectfully submitted,
Shauna Sperry
Senior Choir Director

Faith Based

Faith Based continued on in 2022 with producing contemporary Christian music for the YouTube Church services using the online Acapella application. Due to circumstances over the last few years and life changes within the group, we have decided to disband Faith Based.

The Guitar Choir first started in 2011. Brad Griffith was the driving force who envisioned a group of guitar players of any ability providing music to the congregation. While that vision of multiple guitar players never really happened, the group evolved over the years to become Faith Based.

Over the course of the 11 years, the group has amassed 50 hymns, 29 Christmas songs, 21 songs for special services, and 60 contemporary Christian songs in its repertoire. Thank you to all you contributed to this group in any way for all these years. And thank you to the congregation for the support and encouragement you have given us over the years. It was a joy to be able to participate in this ministry of music.

Submitted by *Faith Based*,
Doreen Barton
Nancy Jeffrey
Jennifer Mutter
Karen Riddell

Nursery

We now have a group of infants and toddlers attending on a regular basis. Some have their parent(s) in the room as well, which can make it somewhat crowded. We try to keep the 1 adult for 2 children ratio.

Plans are to replace some needed furniture and toys and change the decorations in the near future. Please direct visitors with children under 4 to the Nursery Room. There is a change table in a private setting available.

Wally Ort
Nursery Co-ordinator

Cool School

It is a year of new beginnings. Things have changed since this September from having distant learning. We no longer have our zoom computer Sunday school lessons on Sunday mornings. In September we started meeting in the Van Roon Hall to have Sunday school lessons at 10. We have a variety of children age 4 to age 12 that will enjoy engaging in crafts, songs, bible stories and play time. I am teaching the loving principles of Jesus example through his life, healing and parables. This Christmas we decorated cards and had them delivered to some of the seniors that may have challenges getting to church. This time together has inspired an outreach to the Mennonite and Lutheran church in Charleswood. We are brainstorming children's ministry and how to work together to engage our precious children in our community.

Last weekend was our first church and community outreach play group. It ran for 3 hours with a light snack including coffee, tea and iced tea. We hope to run it once a month. The purpose is for parents and children to connect with each other after a long time of being isolated. Some children have had most of their childhood during Covid times. We hope this group will help with burning off some energy as well as have an opportunity to learn from each other in a welcoming and fun environment.

Christmas eve we shared the video the children had made last year. We tried to make it interactive for all the families.

Super Saturday Sundae

Possibly the favorite day of the year. The Van Roon hall was busting with crafts. We were happy to have a group of international from France to join us. They even shared and sang a sweet Christmas song that is popular during their nativity celebrations. This year we didn't have a meal together although we did still enjoy Our famous Sundays. It is a perfect way to start of the advent season.



Vacation Bible School

Vacation Bible School ran at the end of August this year for 2 days. We enjoyed a large number of youth that made a group of their own. The weather was hot as we balanced the indoors and outdoors. We met so many new children and their families that it was wonderful to see.

The second day we took the gang to the zoo. We saw the live dinosaurs which was new for many of the children. It was surprising how resilient the children were as we explored our zoo for the day.

Respectfully submitted,
Rosalie Finch

Youth

This was a year of transition for our youth group. We said farewell to some of our older youth that have aged out, hello to some new youth and, nice to see you to some of our younger youth that have grown up in CUC. We were especially excited to finally be meeting in person this year. As we have a new group of youth, we have been doing activities to get to know each other with ice breakers, a Halloween party and working together to give back.

This year we have started to focus more on how to get the youth involved in helping with CUC. This has included having the youth do baking for our HeBrews Café for after service, making Christmas cards for our seniors, making welcome signs for our newcomers, helping wrap presents for the Christmas hampers, volunteering for Super Saturday Sunday and most recently getting the youth involved in the Cool School monthly 'play dates'. It's always fun to see the youth interact with the younger children and slowly (and hopefully) become mentors for those children one day.

We have some fun and exciting things planned for our youth in this coming year. And we look forward to finding new ways to give back to the community and ways for the youth to be involved in helping with CUC.

Respectfully submitted,
Jody Poborsa

Care & Community

Our committee consists of 15 members who volunteer to help at funeral receptions and provide their services for other functions when requested to do so if it is possible. We also have other members of the congregation that have offered to help the committee when it is needed for which we are very appreciative.

In the past year we hosted 7 funeral receptions. We also provided baking for a funeral reception outside of CUC.

We took part in the Christmas Market with our committee having a bake sale table. It went over very well and between the monies received from the receptions and the bake table we were very happy to be able to give to the church a total of \$3,500.00 for the year.

In 2022 Susan Rogers sent out 111 cards to the church community.

The balance in our account as of December 31/2022 was \$308.68

Respectfully submitted by,
Susan Rogers
Chair

HeBrew's Café

Post pandemic, our Coffee Time in the HeBrew's Café has gone very well! We've enjoyed more volunteers coming forward now that we have only one service to serve after. I am very grateful to the servers that come out each week, really the hands and feet of the hospitality ministry here at the church. As well, we have watched more people come in for their visit over a Cuppa'Jo which makes the Hall commotion more enjoyable...and treats abound!

Whether it is enjoying a Soup 'n Bun Event, Christmas Cider, maybe a future Pancake or Chili Event, we hope you will continue to support the Hall fellowship after worship on Sundays. Your presence is our blessing!

Nancy Jeffrey

May your smile be your logo
May your personality be your business card
And how you make people feel, your trademark

Gifts & Resources

Members: Robert Godkin, Mike King, Bill Trimble and sub committee of Warren Thompson, Richard Ball, Mike King on rental oversight.

As I was only recruited for the Chair of this committee in November of 2022 , I do not have a lot to report from experience of the past year. I was not a member of Gifts and Resources so was not promoted from within so had no experience with past work of this committee.

When I came on board we were dealing with having to replace our newly updated sign. It had been destroyed for the second time by a vehicle losing control and wiping out the sign as well as breaking down a beautiful tree on our lawn. We sought quotes from sign companies for replacement costs, and received two quotes. Council approved a motion at January meeting to accept a bid from Synex for \$21,855.75 to replace the sign. We have also contracted a local business, Mud Man, to do some preliminary trenching and electrical work which will cost \$1100.00.

A claim was placed with our insurance provider, Red River Mutual. Their policy paid a maximum of \$15,00.00 which we have received. Red River Mutual is pursuing MPIC for the balance of the replacement cost, which we will receive if approved by MPIC.

Without a sign to let the community know about the Christmas services, a decision was made to hire a mobile temporary sign for 2 weeks prior to Christmas.

We have dealt with some maintenance issues in the new Year. Our alarm system was giving out alarm codes over the holiday season, which caused the fire department to attend , as well as others to come and see to at odd hours. Fire Tech systems replaced the pull station to repair the issue. We were advised of a cracked pew

support in the sanctuary, and upon inspection, we found a total of four in bad shape and need of repair. They have now been removed and properly repaired and replaced. The drain from the dish washer in kitchen had become clogged due to grease build up and had to have a power jet flush out.

As was reported in last years committee report, the church is having to look at major work to replace the roofing and update roof insulation. To that end John Braun from JB Braun consulting has been hired to be project manager to over see our needs and do blue prints and put out bids for this work. Meetings are scheduled soon, and we will have a better idea what costs are liable to be.

I want to extend special thanks to Robert Godkin for being “go to guy” for the rookie chairperson. Also to Janet and Nancy in office for watching over things.

Respectfully submitted,
Bill Trimble

Trustees

Charleswood United Church has a requirement to have five (5) Trustees to be on record for the property and any real estate transactions related to the property that the congregation may wish to pursue. This includes liaising with the Region on direction and approvals. This past year we had two of our longest serving Trustees step down from the role. Peg White and Dorothy Tjaden had both served our congregation and community as Trustees through our expansions and property discussions. They have always had their ear to the congregation for its input and needs. A big ‘thank you’ is extended to both of these wonderful women for being such exemplary members of our Church community.

There was a congregational meeting held in the fall to formally appoint our two new Trustees, Kathryn Anderson and Janis Pregnall. They join the existing three Trustees, Doreen Barton, Gordon Gibson and Warren Thompson. The Trustees had one meeting to review the Trustee role and any issues for attention. The surplus church property discussion is presently on hold but may move to an active status in the next year. There will be a property insurance review discussed in the spring as well.

As we enter 2023 and our 100th Anniversary, the Trustees congratulate our entire faith community on this wonderful achievement and look forward to supporting the continued growth of our community ministry.

Respectfully submitted,
Warren Thompson
Chair

Heritage Fund

The Heritage Fund was established in 1997. It is a means for members of the Church to support our Ministry long into the future. All gifts to the Heritage Fund are retained as capital – only the income earned by the Fund is available to support the work of our Church.

This year Council, and Church members, repaid the loan from the Heritage Fund in the amount of \$16,968. The Fund earned investment income of \$4,518. The value of the Fund at December 31, 2022 was \$321,105.

The Fund is invested with T D Wealth in GIC's and a money market mutual fund. The 2022 return was 1.59%.

Thanks to the members who have donated to the Heritage Fund. The Fund assisted the Church with a loan to help with our building expansion. The Fund is there to assist the Church when needed and to provide long-term financial stability. Congregation members are encouraged to consider donating to the Heritage Fund.

The Trustees of the Fund are Shauna Sperry, Gordon Gibson, and Kenneth Grower.

Respectfully submitted,
Kenneth Grower

Ministry & Personnel

The past year was one of transition from the online service, developed during our pandemic restrictions, to our hybrid Ministry that maintained the online service while adding in the in-person service at 10 am. The Ministry and Personnel Committee utilized this period to review the staff requirements and adjust accordingly to accommodate the blend of online and in person demands. A new staff member was added to the team this fall with Faisal Alsaidi joining the music team as an accompanist. The Committee benefitted from having the continuity and continued experience of members Diane Webb, Stan Hilderman, Grant Buchanan, Lindsay Melvin and Warren Thompson.

The committee's primary responsibility is to be a consultative and supportive committee for the employees of Charleswood United Church and for members and adherents of the congregation. The committee's shift in oversight from individual liaison roles to a 'committee of the whole' was continued. In addition to connecting with staff on goal setting, annual reviews, and support on individual professional development, the committee reviewed and made adjustments related to working relationships and matters of compensation.

Overall, there was only the one addition to our staff, as noted above, and all staff members handled the transition with great care and support. Thanks to all the staff for your contributions this past year.

As we enter 2023 and our 100th Anniversary, the staff will be called on to continue to adapt as we continue to grow our Ministry and programming opportunities.

Respectfully submitted,
Warren Thompson
Chair

Mission & Social Action

Twenty twenty-two saw us return to in-person meetings with a goal of restarting many of our initiatives that had been put on pause.

In April members of our group and the congregation visited Oak Table Drop-in Centre to see their massive renovations in the basement of Augustine United Church. It is very impressive the way they have thoughtfully considered to meet the needs of their clients.

One of our members, Kelly Thompson attended a 12-session course called “Let Justice Flow” hosted by 1 Just City, exploring discipleship and mission through learning in community, biblical study, theological reflection and volunteering at 1 Just City sites. A Kairos Blanket Exercise is planned for March 26, 2023 to promote understanding of the history between indigenous and non-indigenous peoples in Canada.

In the fall, we received a number of student support requests from our local schools. There were two Yazidi Farmers Markets. Minute for Mission resumed in October. We initiated an underwear and winter clothing drive to support 1 Just City drop-ins.

Our Christmas Cheer Board Hamper program went off without a hitch. Look for a report elsewhere. A major focus for us has been our increased support for the Westend Drop-in, formally St. Matthews Maryland. We have committee members and congregants who volunteer Tuesday morning, helping to prepare lunch and in the afternoon, serving and greeting guests. We also increased the number of sandwiches we send once a month, as the drop-in has seen upwards of 100 attending lunch. We also send coffee supplies and donated food items from the box located at the front door. As a result of the Tuesday volunteering, we moved our meetings to the second Wednesday of the month.

The Congregational goal for Mission and Service Givings was \$56,000. As reported below, we fell just short of this. We have a number of projects identified for next year. We look forward to becoming a more active presence in our church.

Financial Report

1. Budget: received from Council: \$5,000
Distributed to: 1 Just City
Sandy Saulteaux Spiritual Centre
Agape Table
Days for Girls
Willow Place Women’s Shelter
2. Benevolent Funds received from Congregation Offering: \$3,690
Distributed to: School students in need of assistance
Urgent requests handled by the Minister
Westgrove Family Resource Centre
West End Drop in for Christmas Store

3. Projects Fund: no fundraising happened
 - funds raised from stamps collected: \$309
 - money spent on coffee supplies for West End Drop in
4. Special Easter Offering: \$4,670
 - Distributed to: St. Matthew/Maryland Community Ministry
 - Foodgrains Bank for Ukraine Crisis
5. Mission & Service Offerings made by the Congregation: \$51,186.20
 - Distributed to: National Church for Mission & Service work

Respectfully submitted
Janice Hamilton, Chair

Christmas Hampers

We were so pleased to be back working with all the volunteers in a large group again! It was a feeling that was missed by many during the Covid years.

We fulfilled 51 hampers through the Cheer Board as well as 2 for our CREST families. A total of 114 children received gifts that were loving wrapped by a crew on Wednesday evening. A special thank you to our McDonalds in the Charleswood Centre for sponsoring 19 gift cards for our older teens.

We are grateful for the knitters who support our hamper program. This year, 504 knitted items came in. Most of the children were given hats and scarves. Gorgeous sweaters were given to the youngest, as sizes allowed. What we did not use was quickly delivered to the Cheer Board for their hampers.

Once the gifts were packed up, the food crew took over. Groceries were ordered from Superstore on Portage Avenue and they were wonderful with all their help! The manager made it a very easy process for us and we are looking forward to working with him again next year. It took about 16 hours of work for the team at Superstore to arrange our grocery order for us!

Packing the groceries took place on the Friday morning with a large crew on hand who were glad to be working together and being part of a community again. Special thanks to A & W for the donation of boxes. They were a perfect size for delivering – not too big to handle.

Twenty-eight drivers delivered the hampers on Saturday morning. With the expert help of Bill Harrison and his family organizing the assembly line, everyone was on their way in quick order. Bill has been involved for 24 years, and we are appreciative of his dedication to the hamper program.

Our thanks for the support from the City of Winnipeg and local councillor Evan Duncan. We appreciate the financial support from our congregation. In early 2023, a donation of \$3,000 was sent to The Cheer Board from this year's campaign.

The committee would like to extend our thanks to everyone who helped in any way. It takes a village to provide this support at Christmas time and we could not do it without you!

Financial Report

Balance forward	\$9,180.22
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Income

City donation	\$1,000.00
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Congregational Donations	\$10,857.75
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Expenses

Donation to the Cheer Board (for 2021)	\$4,000.00
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Groceries	\$6,433.87
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Toys & Gifts	\$3,799.32
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Current Balance	\$6,804.78
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Respectfully submitted

Jenna Poborsa, Chair/food ordering

Larry & Janice Hamilton, Gifts

Marg Young, Knitting

Susan Wehrle, Packing

Kathryn Anderson, Deliveries

CREST

2022 marked the 23rd anniversary of the CREST program, made up of 3 Charleswood churches sponsoring refugee families to Winnipeg - Gloria Dei Lutheran, Charleswood United and Charleswood Mennonite. The acronym CREST stands for Charleswood Refugee Ecumenical Sponsorship Team.

Each participating church puts between \$3,000-\$5,000 into the CREST treasury each year, along with individual donations. These funds build up the necessary reserves to sponsor a family for one year--estimated to be about \$15,000-\$20,000, depending on the family size.

Helping the refugees with housing, providing furnishings and clothing, applying for government programs (SIN #s, Manitoba Health, Child Tax Credit, etc.), getting them into ESL classes and dealing with rent, utilities, home maintenance, etc. is shared among CREST members. Often people from our congregations are recruited to befriend the refugees, take them to appointments, etc. Ongoing support may be needed for up to 5 years.

We were relatively inactive once again in 2022. We have agreed to sponsor a family of 4 using the quota system of the Mennonite Central Committee (MCC). Paperwork is in process but slow – we expect them to arrive sometime this year.

Two of our CUC Christmas hampers went to our last 2 sponsored families together with a financial donation.

We recently agreed to provide some financial assistance to a family from Ukraine. We are exploring developing a relationship with the Charleswood Rotary Club and their project in resettling refugees from Ukraine.

We have been blessed by the many contributions from members of our congregations – many thanks for your ongoing support. Furnishings, clothing, and financial donations are always welcome, although space constraints are always a consideration.

CREST has a bank account but cannot issue charitable receipts so please make cheques payable to Charleswood United Church marked “CREST donation”, and a tax receipt can be provided.

The benefits that CREST offers to refugees coming to Canada are obvious. The benefits in getting to work with church members from CUC and other denominations are a valuable side benefit as well. Please join with us as we joyfully follow Christ's mandate to be our brother's keeper.

Bruce Berven
Chair

Lights for Lives

Lights for Lives is a remembrance program allowing people to name, remember and honour their departed loved ones. These people are then celebrated at the service on the evening of the first Sunday of the New Year.

We were delighted to gather in person on Sunday, January 8th. This also gave the office an additional week to prepare the documents, which is always welcome. A time of fellowship and refreshment was not offered but may resume in the future.

Donations were very generously given in memory of loved ones. Again, we repeat that a donation is not required to remember someone. Donations will be forwarded to Compassionate Friends and Palliative Manitoba.

Thank you for your support of this annual event. It continues to fill a need.

Women's Advent

After the dark days of the pandemic, the annual Women's Advent Service was much anticipated and welcome. Our theme was "Light in the Darkness". We had approximately 90 women in attendance, down from our usual 250-300 women. As we begin to feel safer in larger groups, we have hope that those numbers will increase to previous levels.

Reverend Nancy Finlayson, led us in worship and Communion. Rev. Finlayson spoke with passion, love, humility and grace. Her prayers and reflection led us into the "Light" and ignited in us a spirit of hope, the quietness of peace, sparks of joy, and the warm glow of love. She inspired in us a willingness to share God's gracious light and overwhelming love with those around us.

Our guest flautist was Charmaine Bacon. Linda Kane, our guest harpist provided music for us before and after the service. Shauna Sperry provided music and a lovely choir ensemble for the service. We thank these outstanding musicians and singers for sharing their incredibly beautiful talents with us.

We sent everyone home with treat bags of Christmas Cookies baked by the loving hands of volunteers from our congregation. The leftover Christmas Cookie bags were delivered to shut-ins by Rosalie Finch. Remaining Christmas Cookie bags were delivered to St. Matthews Maryland by Shirley Godkin.

Our offering for the evening was \$714.50 which was donated to Willow Place.

Thank you to Rev. Michael Wilson for bringing in Rev. Finlayson for our service. Michael was our liaison with Nancy. Michael gave us much needed and welcome guidance and support this year.

Thank you to Janet in the office for printing up orders of service, preparing offering envelopes, printing up posters and a myriad of other things. Thank you to our custodian, Hal for setting up and taking down tables and lifting heavy stuff for us!

Thank you to our many volunteers: Scripture readers, Advent reader, Communion servers, Candle Lighters, Ushers, Welcome Tables, Cookie tables, Cookie bakers, Cookie baggers, Set Up crew, Clean Up crew, and our Parking Lot attendant, Bill Jury, who is there for us every year no matter how cold (with a Christmas light necklace) to brighten the way for our guests! And THANK YOU to anyone we may have missed!

Breath of Heaven (Mary's Song) speaks to the heart of our service.

Breath of heaven, Lighten my darkness

Pour over me your holiness

For you are holy, Breath of heaven.

Yours in Christ,
Carol Queen
Olga Morrow
Co-Chairs, Women's Advent Committee

Badminton Club

Badminton at CUC took the same hiatus as everyone and everything, during the COVID19 interruption. We resumed our activity this past October, estimating 8-12 participants each night. Our intention is to keep the birdie in the air, play to each person's strengths and attempt to play many wee games so that we could get to know each other. In early 2020, we purchased a pickle ball set of 2 paddles, a net, and pickle balls and have attempted a few rounds since coming back.

Though we maintain connecting 7-8:30 on Monday nights, there has been a thought of setting up the nets earlier in the day for casual drop-in if congregants wished. We use the hall only as it is open and available...if you wish to be on the email list of schedules and cancellations, please contact myself and I will place your name on the email list.

Nancy Jeffrey
May your smile be your logo
May your personality be your business card
And how you make people feel, your trademark

Bookshelf

Our books for 2022 was very low.

The bookshelf has many titles and interest for all readers. Please come by and take a look, a book will pop out at you saying take me take me!!!

We have collected \$98.00 this year. Donations will be made to the following.

1Just City	\$49.00
The Agape Table for Children	\$49.00

Lose yourself in a book, you'll never regret it ...

Please note there will be a change in the price of books to make it easy for the bookkeeping.
Adults from \$1.50 to \$2.00, Teens & children stay the same, Puzzles \$3.00

Respectfully submitted,
Jann Peterson



Operating Budget

CHARLESWOOD UNITED CHURCH 2023 BUDGET

	Budget 2022	Forecast 2022	BUDGET 2023
INCOME			
M & S	56000	50036	50000
Local	340000	359600	372500
Property	42000	38222	40000
TOTALS	438000	447858	462500
FUNDRAISING			
Fall Supper	0	0	0
C & C Donations	0	3500	3500
Other Fundraising	0	0	0
Other income-Gov't. Canada Subsidy	0	0	0
Rentals	32100	41269	40000
HF Investment Income	1600	0	0
TOTAL REVENUES	471700	492627	506000
EXPENSES			
Staff	274600	253782	262170
Janitorial	27000	25726	27780
Hydro	15300	18391	20000
Water	1800	1871	1900
Cleaning & Supplies	6200	8125	9000
Building Maintenance	13200	27281	28000
Insurance	9800	11136	14500
Property tax	19300	18968	18900
TOTALS	367200	365280	382250
OFFICE EXPENSE			
Office Admin.	9800	7889	7900
Audit	6500	6592	6800
Interest & Bank Charges	300	317	300
Continuing Education	1400	595	2400
Leadership Development	250	0	250
Telephone	3000	2995	3100
Postage	1200	1310	1100
Office Equipment Lease	3180	3180	3200
National Assessment	22000	20173	18800
Faith Message	2500	2500	2000
M & S Expense	56000	50073	50000
TOTAL OFFICE EXPENSE	106130	95624	95850

	Budget 2022	Forecast 2022	BUDGET 2023
COMMITTEE EXPENSE			
Minister's Discretionary	2000	829	2000
Gifts & Resources	250	0	0
CREST	2500	2500	2500
Council	350	0	200
Communication	200	250	0
M & P	300	350	350
M & SA	5000	5000	5000
Guest Musicians	2000	1950	4000
Youth Programming	250	1411	1000
Christian Development	100	0	750
Church School	1500	1926	3000
Choir	1200	1223	2000
Worship & Education	2000	1804	4000
100th Anniversary Expense	5000	198	3000
TOTAL COMMITTEE EXP	22650	17441	27800
TOTAL EXPENSES	495980	478345	505900
NET INCOME/LOSS	-24280	14282	100

Just a Note

A REVEALING BREAKDOWN OF OUR CONGREGATION'S GIVING PATTERNS

Number of families who call CUC their home	450
Number of income tax receipts sent	444
Number of families who use envelopes to give week by week	62
PAR (included in above figure)	192

FIND WHERE YOU ARE ON THIS CHART (your yearly giving)

